

# UCLA Faculty Association

News and opinion from Dan Mitchell since 2009

Home

About

Monday, July 8, 2024

## My Pharmacological Advice If You Respond...

Dear Professor,

I hope you are doing well!

We urgently need an article to publish in the next issue of APPR. Can you contribute a two-page statement or mini-review on this issue?

Our Archives of Pharmacy and Pharmacology Research have [ISSN: 2641-2020] & ISI Impact Factor: 1.758.

If you have any queries, keep me posted, and I will be happy to assist you. You can conveniently submit your manuscript by July 20, 2024.

I Look forward to your response.

Celine Moore  
Managing Editor  
ISSN: 2641-2020

UCLA Publishers LLC, CA, USA  
If you don't want to receive our email, revert to us.

My Pharmacological Advice If You Respond: Take Two Aspirins and Hold on to Your Wallet. But, then again, I do wonder if they would publish my advice for a song:

A Spoonful Of Sugar - Julie A...



Or direct to [https://www.youtube.com/watch?v=\\_L4qauTICY4](https://www.youtube.com/watch?v=_L4qauTICY4).

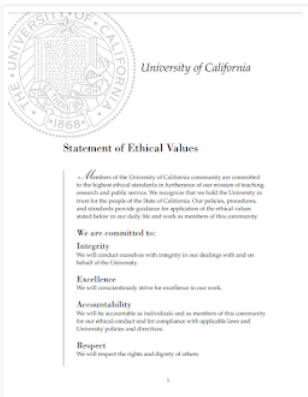
Posted by California Policy Issues at 7:41 AM

No comments:



Labels: [email fraud](#)

## Ethical Values



We have entered into quiet times with the spring quarter over. But fall will arrive. It might be useful to review the official university and regental statement of "Ethical Values." There were arguably events that occurred during the past year that were in contradiction to those values. So, we present the relevant parts of the statement below:

### Statement of Ethical Values

Members of the University of California community are committed to the highest ethical standards in furtherance of our mission of teaching, research and public service. We recognize that we hold the University in trust for the people of the State of California. Our policies, procedures, and standards provide guidance for application of the ethical values stated below in our daily life and work as members of this

community.

We are committed to:

#### Integrity

We will conduct ourselves with integrity in our dealings with and on behalf of the University.

#### Excellence

### The Council of UC Faculty Associations

- Faculty File Historic Academic Freedom Unfair Labor Practice Charges Against UC
- Union Letter to UC with Benefits Demands
- We Oppose Deprofessionalizing Librarians
- We Oppose AB-1418's Inadequate Protection from the Harms of Facial Recognition Tech
- We Oppose SB-1287's Restrictions on Protected Speech

### Remaking the University

- [The Authoritarian Personality Comes to College](#) - 5/2/2024
- [The New McCarthyism Intensifies](#) - 4/30/2024
- [THE STRIKE](#) - 12/6/2022

### Higher Ed. News & Commentary

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We will conscientiously strive for excellence in our work.

Accountability

We will be accountable as individuals and as members of this community for our ethical conduct and for compliance with applicable laws and University policies and directives.

Respect

We will respect the rights and dignity of others.

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Standards of Ethical Conduct

Purpose

*Pursuit of the University of California mission of teaching, research and public service requires a shared commitment to the core values of the University as well as a commitment to the ethical conduct of all University activities. In that spirit, the Standards of Ethical Conduct are a statement of our belief in ethical, legal and professional behavior in all of our dealings inside and outside the University.*

Applicability

*The Standards of Ethical Conduct apply to all members of the University community, including The Regents, Officers of The Regents, faculty and other academic personnel, staff, students, volunteers, contractors, agents and others associated with the University. Organizationally, the Standards apply to campuses, the National Laboratories, the Office of the President, the Division of Agriculture and Natural Resources, campus organizations, foundations, alumni associations and support groups.*

1. Fair Dealing

*Members of the University community are expected to conduct themselves ethically, honestly and with integrity in all dealings. This means principles of fairness, good faith and respect consistent with laws, regulations and University policies govern our conduct with others both inside and outside the community. Each situation needs to be examined in accordance with the Standards of Ethical Conduct. No unlawful practice or a practice at odds with these standards can be justified on the basis of customary practice, expediency, or achieving a "higher" purpose.*

2. Individual Responsibility and Accountability

*Members of the University community are expected to exercise responsibility appropriate to their position and delegated authorities. They are responsible to each other, the University and the University's stakeholders both for their actions and their decisions not to act. Each individual is expected to conduct the business of the University in accordance with the Core Values and the Standards of Ethical Conduct, exercising sound judgment and serving the best interests of the institution and the community.*

3. Respect for Others

*The University is committed to the principle of treating each community member with respect and dignity. The University prohibits discrimination and harassment and provides equal opportunities for all community members and applicants regardless of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran. Further, romantic or sexual relationships between faculty responsible for academic supervision, evaluation or instruction and their students are prohibited. The University is committed to creating a safe and drug free workplace. Following is a list of the principal policies and reference materials available in support of this standard:*

- [The Faculty Code of Conduct](#)
- [Academic Personnel Policy Manual](#)
- [The Faculty Handbook](#)
- [Personnel Policies for Staff Members](#)
- [Policies Applying to Campus Activities, Organizations and Students](#)
- [Policy on Sexual Harassment and Procedures for Responding to Reports of Sexual Harassment](#)
- [University policies on nondiscrimination and affirmative action](#)
- [Campus, laboratory and Office of the President Principles of Community](#)

*The University's health sciences enterprises are committed to the ethical and compassionate treatment of patients and have established policies and statements of patient rights in support of this principle.*

4. Compliance with Applicable Laws and Regulations

*Institutions of higher education are subject to many of the same laws and regulations as other enterprises, as well as those particular to public entities. There are also additional requirements unique to higher education. Members of the University community are expected to become familiar with the laws and regulations bearing on their areas of responsibility. Many but not all legal requirements are embodied in University policies. Failure to comply can have serious adverse consequences both for individuals and for the University, in terms of reputation, finances and the health and safety of the community. University business is to be conducted in conformance with legal requirements, including contractual commitments undertaken by individuals authorized to bind the University to such commitments.*

*The Office of the General Counsel has responsibility for interpretation of legal requirements.*

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5. Compliance with Applicable University Policies, Procedures and Other Forms of Guidance

University policies and procedures are designed to inform our everyday responsibilities, to set minimum standards and to give University community members notice of expectations. Members of the University community are expected to transact all University business in conformance with policies and procedures and accordingly have an obligation to become familiar with those that bear on their areas of responsibility. Each member is expected to seek clarification on a policy or other University directive he or she finds to be unclear, outdated or at odds with University objectives.

It is not acceptable to ignore or disobey policies if one is not in agreement with them, or to avoid compliance by deliberately seeking loopholes.

In some cases, University employees are also governed by ethical codes or standards of their professions or disciplines—some examples are attorneys, auditors, physicians and counseling staff. It is expected that those employees will comply with applicable professional standards in addition to laws and regulations...

[The remainder of this statement deals with conflicts of interest, financial controls, etc.]

Adopted by The Regents of the University of California, May, 2005.

Full statement at [https://www.ucop.edu/ethics-compliance-audit-services/\\_files/stmt-stds-ethics.pdf](https://www.ucop.edu/ethics-compliance-audit-services/_files/stmt-stds-ethics.pdf).

Posted by California Policy Issues at 3:00 AM No comments:

Labels: UC, UC Regents

Sunday, July 7, 2024

Does UCLA Have a Plan? - Part 2



Back on June 25th, we noted that a new law, SB 553, was coming into effect July 1 regarding violence in the workplace.\* The law was a response to a workplace shooting at a public transit agency. It covers both public and private employers.

Much of the law deals with employers and unions obtaining restraining orders against individuals who may threaten other individuals at the workplace. Beyond that approach, however, the law requires

employers to have a plan to avert or deal with workplace violence as of July 1. There are supposed to be training programs for employees regarding such violence, which is not confined to shooting incidents.

Yours truly sees no exemption for UC contained in the new law and notes that - in particular - the UCLA campus is also a workplace. He notes further that we have seen violence on various UC campuses, especially at UCLA, in recent months. What he hasn't seen so far is a plan or training program.

The text of SB 553 can be found at:

[https://leginfo.ca.gov/faces/billTextClient.xhtml?bill\\_id=202320240SB553](https://leginfo.ca.gov/faces/billTextClient.xhtml?bill_id=202320240SB553).

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\*<https://uclafacultyassociation.blogspot.com/2024/06/does-ucla-have-plan.html>. The prior post includes a link to a video from UCLA regarding a mass shooting event. However, as noted, not all workplace violence involves such events. Most incidents do not.

Posted by California Policy Issues at 3:30 AM No comments:

Labels: legislature, UC, UCLA

Upcoming Regents Meetings: July 16-18, 2024



Recognition Plan

The Regents are meeting at UC-San Francisco, July 16-18. The meeting was originally scheduled just on July 17-18, but a day has been added. Below is the preliminary agenda:

Tuesday, July 16, 2024

3:30 pm **Health Services Committee** (open session - includes public comment session)

Agenda – Open Session

H1 Action: Amendment of the Clinical Enterprise Management

UCLA can be as neutral as the rest of them

Shifting Into Neutral: It's a Thing! - Part 2

Yale's Committee

Didn't want to let this issue slide

Numbers & Ratios - We Report; You Decide

9-11-01 at UCLA

Shifting Into Neutral: It's a Thing!

The times they are a'changing - Part 6

Take Us Out of the Ball Game

Water with the Guv

Upcoming Regents Agenda: Sept. 18-19, 2024

Updated Subway Construction

Unclear - Part 2

Berkeley Chancellor Interview: Institutional Neutrality

Well, I'm sure I could write something...

What will the fall rules be? - Part 2 (Now we know)

The Great Santa Cruz Panic of '24

The Senate Wants to Be In (or maybe near) the Room...

Regents Special Retreat: Wednesday-Thursday

TMT in Hawaii in the Past Tense?

Some UC-Retirement Programs for September

Bus Stop

Burnout

Artwork for Westwood/VA Subway Station

- ▶ August (65)
- ▶ July (64)
- ▶ June (72)
- ▶ May (87)
- ▶ April (63)
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- ▶ 2022 (719)
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- ▶ 2020 (914)
- ▶ 2019 (671)
- ▶ 2018 (595)
- ▶ 2017 (666)
- ▶ 2016 (715)
- ▶ 2015 (765)
- ▶ 2014 (704)
- ▶ 2013 (776)
- ▶ 2012 (839)
- ▶ 2011 (738)
- ▶ 2010 (431)
- ▶ 2009 (12)

Contributors

- California Policy Issues
- Toby Higbie
- UCLA Faculty Association

H2 Action: Ratification of Assurance of Voluntary Compliance for Acquisition of Dignity Health Facilities, San Francisco Campus

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**Wednesday, July 17, 2024**

8:30 am **Board** (open session - includes public comment session)

Agenda – Open Session

Public Comment Period (30 minutes)

Remarks of the Chair of the Board

Remarks of the President of the University

Remarks of the Chair of the Academic Senate

Annual Council of University of California Staff Assemblies Report

Committee Report: Special Committee to Select a Student Regent: Appointment of 2025–26 Student Regent

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10:00 am Joint Meeting: **Health Services Committee and Governance Committee** (open session)

Agenda – Open Session

J1 Action: 2024 Benchmarking Framework for Non-State-Funded UC Health Senior Management Group Positions

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10:15 am **Governance Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

G1 Action: 2024 Market Reference Zones for Senior Management Group Positions

G2 Action: Resolution to Exclude Access to Federal Classified Information

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10:35 am Joint Meeting: **Academic and Student Affairs Committee and Compliance and Audit Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of March 20, 2024

J2 Action: Adoption of Regents Policy on the Use of University Administrative Websites

*NOTE: This item involving political statements by UC departments has been deferred serially from several meetings and was referred to as J1 in prior meetings.*

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11:05 am **Investments Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meetings of March 21 and May 15, 2024

I1 Action: Amendment to the Office of the Chief Investment Officer Annual Incentive Plan

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11:20 am **National Laboratories Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of January 24, 2024

N1 Action: Allocation of LLC Fee Income to be Expended in Fiscal Year 2024-25

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Concurrent Meetings:

12:30 pm **Compliance and Audit Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

C1 Action: Compliance Plan for 2024-25 and Internal Audit Plan for 2024-25

Upon end of open session: **Compliance and Audit Committee** (closed session)

Agenda – Closed Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

C2(X) Action: Recommended Settlements for Board Action:

(Various settlement agreements involving construction, employment, medical, and whistleblower issues)

C3(X) Discussion: Appellate, Trial Court Developments and Updates

(Status of various cases involving construction, antisemitism, protests, environment, medical, and other issues)

C4(X) Information: Settlements and Separation Agreements under Delegated Authority Reported from April 1, 2024 to May 31, 2024

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12:30 pm **Public Engagement and Development Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of March 20, 2024

P1 Discussion: Update from Interim Senior Vice President of External Relations and Communications

P2 Discussion: Unlocking the Potential of Artificial Intelligence in Healthcare

P3 Discussion: UC Merced in the Valley and Sierra K-16 Collaboratives

P4 Discussion: Activating Alumni Associations for Advocacy

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2:10 pm **Special Committee on Nominations** (closed session)

Agenda – Closed Session

S1(X) Action: Appointment of a Regent to a Standing Committee for 2024-25 and Appointment of Regents-designate and Faculty

Representatives as Advisory Members to Standing Committees for 2024-25

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Concurrent Meetings:

2:15 pm **Finance and Capital Strategies Committee** (closed session)

Agenda – Closed Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

F1(X) Discussion: Legal Compliance Regarding Cal Softball Field Renovation Project, Berkeley Campus

Upon end of closed session: **Finance and Capital Strategies Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

F1 Action: Cal Softball Field Renovation, Berkeley Campus: Amendment of Budget, External Financing, Scope, and Design Following Certification of an Environmental Impact Report Pursuant to the California Environmental Quality Act

Consent Agenda:

F2A Action: Consent Item: Indemnification Terms in Banking Agreements

F2B Action: Consent Item: Pepper Canyon East District Phase 1, San Diego Campus: Preliminary Plans Funding

F3 Action: Segundo Infill Student Housing, Davis Campus: Budget, Scope, External Financing, and Design Following Consideration of an Addendum to the 2018 Long Range Development Plan Environmental Impact Report Pursuant to the California Environmental Quality Act

F4 Action: Campus Integrated Utilities Solutions, Merced Campus: Preliminary Plans Funding, Phase 1 and Partial Preliminary Plans Funding, Phase 2

F5 Action: Multidisciplinary Life Sciences Building, San Diego Campus: Budget, Scope, External Financing, and Design Following Consideration of an Addendum to the 2018 Long Range Development Plan Environmental Impact Report Pursuant to the California Environmental Quality Act

F6 Action: UCSF Benioff Children's Hospital Oakland New Hospital Building, San Francisco Campus: Budget, Scope, External Financing, Amendment Number 11 to the UC San Francisco 2014 Long Range Development Plan, and Design Following Certification of an Environmental Impact Report Pursuant to the California Environmental Quality Act

F7 Action: University of California Retirement Plan – Amendment to Provide Vesting Credit for Eligible Employees Transferring from Dignity Health Facilities to UCSF

*NOTE: It would be interesting to know if the incorporation of Dignity employees into the pension is being done in some neutral way that doesn't increase unfunded liabilities.*

F8 Discussion: Update on the Final 2024-25 State Budget

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2:15 pm **Academic and Student Affairs Committee** (open session)

Agenda – Open Session

Action: Approval of the Minutes of the Meeting of May 15, 2024

A1 Action: Establishment of the Joe C. Wen School of Population and Public Health, UC Irvine

A2 Action: Establishment of the School of Computing, Information, and Data Sciences at UC San Diego

A3 Discussion: The University of California Press—A New Chapter

A4 Discussion: The California Institutes for Science and Innovation: Research-Driven Engines of Impact

A5 Discussion: BOARS Update on Mathematics (Area C) Preparation for UC

*NOTE: There has been considerable controversy surrounding the high school math requirement to enter UC.)*

A6 Discussion: University of California Collegiate Recovery Programs

*NOTE: These programs appear to provide help to students with alcohol, drug, and other problems.*

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Thursday, July 18, 2024

8:30 am **Board** (open session - includes public comment session)

Public Comment Period (30 minutes)

Approval of the Minutes of the Meetings of May 15, 16, and June 12, 2024

Remarks from Student Associations

9:30 am **Board** (closed session)

Agenda – Closed Session

Action: Approval of the Minutes of the Meetings of April 26, May 3, and May 16, 2024

B1(X) Action: Termination of a Faculty Member, Irvine Campus

B2(X) Discussion: Collective Bargaining

-Committee Reports Including Approval of Recommendations from Committees:

-Compliance and Audit Committee

-Finance and Capital Strategies Committee

-Health Services Committee (meeting of June 12, 2024)

Officers' and President's Reports:

-Personnel Matters

-Report of Interim, Concurrence, and Committee Action:s

-Report of Materials Mailed Between Meetings

12:45 am **Board** (open session)

Agenda – Open Session

Committee Reports Including Approvals of Recommendations from Committees:

-Academic and Student Affairs Committee

-Compliance and Audit Committee

-Finance and Capital Strategies Committee

-Governance Committee

-Health Services Committee (meetings of June 12 and July 16, 2024)

-Investments Committee

-Joint Meeting: Academic and Student Affairs Committee and Compliance and Audit Committee

-Joint Meeting: Health Services Committee and Governance Committee

-National Laboratories Committee

-Public Engagement and Development Committee

-Special Committee on Nominations







B4 Discussion: State of Staff at the University of California

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Source: <https://regents.universityofcalifornia.edu/meetings/agendas/july24.html>.

Posted by California Policy Issues at 3:00 AM

No comments:



Labels:

UC Regents, UC-San Francisco

Saturday, July 6, 2024

Adding it all up - Final & Corrected





We had earlier presented the summary of the state budget deal based on a tally from a blogpost from the LAO.\* Two lines were reversed on the table we presented and there was a mysterious \$10 million floating loose. The Dept. of Finance has now released the official budget summary.

In the table below, we have corrected the line reversal (which didn't affect the totals) and the \$10 million is now accounted for.

The more detailed version of the budget, which will give us the best indication of UC's condition, will be out later.

	May Revise 2023-24	May Revise 2024-25	Legislature 2023-24	Legislature 2024-25	Deal 2023-24	Deal 2024-25
\$millions						
Balance GF-Start	\$ 46,260.0	\$ 9,726.7	\$ 46,219.0	\$ 13,766.1	\$ 47,119	\$ 13,433
Revenue & Transfers	\$189,354.2	\$205,248.7	\$ 189,318.2	\$ 211,792.4	\$ 189,399	\$ 212,139
Expenditures	\$225,887.5	\$200,974.2	\$ 221,771.1	\$ 211,329.3	\$ 223,075	\$ 211,504
GF Surplus or Deficit	\$ (36,533.3)	\$ 4,274.5	\$ (32,452.9)	\$ 463.1	\$ (33,676)	\$ 635
Balance GF-End	\$ 9,726.7	\$ 14,001.2	\$ 13,766.1	\$ 14,229.3	\$ 13,443	\$ 14,078
Safety Net	\$ 900.0	\$ -	\$ 900.0	\$ 450.0	\$ 900	\$ -
BSA (rainy day)	\$ 22,555.0	\$ 19,429.0	\$ 22,640.0	\$ 18,014.0	\$ 22,559	\$ 17,633
Public School	\$ 2,589.8	\$ -	\$ -	\$ 1,054.0	\$ -	\$ 1,054
Total Reserves	\$ 35,771.5	\$ 33,430.2	\$ 37,306.1	\$ 33,747.3	\$ 36,902	\$ 32,765
Total Surplus or Deficit		\$ (2,341.30)		\$ (3,558.80)		\$ (4,137.00)

Source: Prior post plus <https://ebudget.ca.gov/FullBudgetSummary.pdf>.







Again, when we look at all the funds associated with the general fund, the budget has a deficit of over \$4 billion. But, as we always like to point out, budgets are forecasts of what revenues and expenditures will turn out to be. So the situation could look different a year from now after 2024-25 has been completed.

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\*<https://uclafacultyassociation.blogspot.com/2024/06/adding-it-all-up.html>.

Posted by California Policy Issues at 3:30 AM

No comments:



Labels: [LAO](#), [State Budget](#), [UC budget crisis](#)

Friday, July 5, 2024

Retirement Savings Webinar Programs for July



Guide to Investing in the UC Retirement Savings Program

The Guide to investing in the UC Retirement Savings Program class can help you understand the basics of investing.

WHAT WILL YOU LEARN? This class helps you learn the basics of investing, including key investing concepts and common types of

investments, plus an overview of funds available through the UC Retirement Savings Program. It also includes investment approaches based on risk tolerance, investing horizon and involvement level.

Dates: July 19, 9 AM; July 29, 1 PM

Link to enroll: [https://fmr.zoom.us/webinar/register/WN\\_nCBExRHqQiibdd0zzHeK7A#/registration](https://fmr.zoom.us/webinar/register/WN_nCBExRHqQiibdd0zzHeK7A#/registration).

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Make the Most of the UC Retirement Savings Program

This class can help you understand how much money you'll need to retire comfortably and how much you can save through the UC Retirement Savings Program. Additionally, the class provides additional ways to save as well as strategies to help you protect and grow your savings.

WHO SHOULD ATTEND? Those looking to maximize their retirement savings and learn strategies to help protect and grow their nest egg.

Dates: July 17, noon; July 30, 9 AM

Link to enroll: [https://fmr.zoom.us/webinar/register/WN\\_ENltxz\\_SSBed-2Lb1ejBJQ#/registration](https://fmr.zoom.us/webinar/register/WN_ENltxz_SSBed-2Lb1ejBJQ#/registration).


Posted by California Policy Issues at [3:30 AM](#) No comments:      

Labels: [uc retirement](#)

Possibilities



Westwood in 1929 was more open space than development. As it turned out, the years following 1929 were not great for the state economy or budget to expand the campus. Note how far south from the central campus the ravine - later filled in - extends.

Posted by California Policy Issues at [3:00 AM](#) No comments:      

Labels: [miscellaneous](#), [UCLA](#)

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